

2012

COASTAL MANAGEMENT FELLOWSHIP

2012 Coastal Management Fellowship

WHAT is it?

- ✦ A fellowship established to provide on-the-job education and training opportunities in coastal resource management and policy for postgraduate students.
- ✦ A two-year opportunity that offers a competitive salary, medical benefits, and relocation and travel expense reimbursement.
- ✦ A program that matches postgraduate students with state coastal resource agencies to work on coastal projects proposed by the state and selected by the National Oceanic and Atmospheric Administration (NOAA) Coastal Services Center.

WHO is eligible?

- ✦ Any student completing a master's, doctoral, or professional degree in natural resource management or environmental-related studies from an accredited U.S. university between January 1, 2011, and July 31, 2012.
- ✦ Students from a broad range of environmental programs are encouraged to apply.
- ✦ Application packages are due to your local Sea Grant director by January 27, 2012.

WHERE can you get information?

- ✦ Contact the Center's fellowship coordinator at csc.fellowships@noaa.gov
- ✦ Visit the fellowship website at www.csc.noaa.gov/cms/fellows.html
- ✦ Contact your local Sea Grant director at www.seagrant.noaa.gov/other/programsdirectors.html

MATCHING STATE COASTAL MANAGEMENT PROGRAMS WITH FUTURE COASTAL MANAGERS



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Frequently Asked Questions

Q: What master's, doctoral, or professional degree program does someone need to complete to be eligible for the fellowship?

A: For the 2012 fellowship, applicants must complete a master's, doctoral, or professional degree by July 31, 2012, to be eligible. A broad range of degrees are applicable to the fellowship because the state projects are new and different each year. Previous fellows have had degrees in environmental studies, natural resource management, marine affairs, marine science, geology, public affairs, and regional land management. The most important prerequisite is an interest in state-level coastal issues.

Q: What criteria do the Sea Grant directors use when writing their letters of endorsement?

A: The Sea Grant directors evaluate applicants based on a face-to-face or phone interview. They look for applicants who have a strong professional interest in coastal management, especially at the state and local level; have experience, through internships, extracurricular activities, or jobs, in coastal activities; and have a proven ability in interpersonal, oral, and written communication.

Q: What is the length of a fellowship project?

A: Fellowship projects are two years long. For instance, the 2012 fellowship will start in August 2012 and end in August 2014. Newly selected fellows are given the opportunity to visit their host states prior to the start of the fellowship to meet the staff at their host state and to look for housing.

Q: Can a state coastal zone program nominate someone for a fellowship position?

A: State coastal zone programs cannot nominate anyone to be a fellow on their state project. Host states and fellows are selected independently of one another and then matched up through a mutual interview process. Contact between applicants and host states is not allowed. Applicants are encouraged to read about the host state projects on the website or to contact current fellows and ask them questions about their position or experience.

Q: Does the place where applicants live or go to school determine what project they are eligible for?

A: Not at all. Applicants are eligible for any of the state projects regardless of where they live or have studied.

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Q: What is the salary for the Coastal Management Fellowship?

A: The current salary is \$34,000 per year. In the second year of the fellowship, a locality pay factor may be added to the salary, depending on the location of the fellowship.

Q: How do fellows get paid?

A: All of the benefits, including salary, are administered by Tridec Technologies through a contract with the NOAA Coastal Services Center.

Q: What other benefits, in addition to salary, are included as part of the fellowship?

A: Health insurance, worker's compensation, relocation reimbursement, and travel reimbursement.

Q: How much relocation reimbursement do fellows receive?

A: Fellows will be reimbursed up to \$2,000 for moving expenses incurred over the duration of their two-year fellowship. Fellows receive \$1,000 to move to their host state and \$1,000 to move from their host state.

Q: How much travel reimbursement do fellows receive?

A: Fellows will be reimbursed up to \$3,500 per year for professional development travel. A portion of this money is earmarked for specific meetings. Any travel related to their state project will be reimbursed by the host state.

Q: Do fellows have contact with one another during the fellowship?

A: All of the fellows are brought to Charleston, South Carolina, in January or February of each year for a winter meeting. In addition, there is one conference each summer that fellows are required to attend.

Q: Where have previous fellows gone on to work?

A: Forty-five percent of fellows accepted positions with state government as their first post-fellowship job. Others accepted positions with the private sector (9 percent), the federal government (25 percent), nongovernmental organizations (7 percent), local governments (2 percent) and graduate schools (5 percent).

For more information about the Coastal Management Fellowship, please visit the website at www.csc.noaa.gov/cms/fellows.html.

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Fellow Eligibility and Selection

Eligibility

Any student completing a master's, doctoral, or professional degree program in natural resource management or environment-related studies at an accredited U.S. university between January 1, 2011, and July 31, 2012, is eligible to apply for the Coastal Management Fellowship. Students from a broad range of environmental programs are encouraged to apply. Students from non-U.S. institutions are not eligible. All applications must include the following items:

1. Resume or curriculum vitae (not to exceed two pages using 12 pt. font).
2. Statement of the applicant's goals with emphasis on what the applicant expects from and can contribute to the fellowship experience (500 words or less).
3. Two letters of recommendation, including one from the applicant's principal professor. If no principal professor exists, the faculty member who is most familiar with the applicant's academic work may be substituted.
4. Unofficial copies of all undergraduate and graduate student transcripts.

How to Apply

Application packages must be submitted to your nearest Sea Grant program office by January 27, 2012. Each Sea Grant program office may select and forward up to three applications to the NOAA Coastal Services Center for review. Applicants from states not served by a Sea Grant program office should contact the Center's fellowship coordinator for more information on submitting an application (contact information is below).

Selection Criteria

Finalists are selected based on the following criteria:

1. Academic performance and diversity of educational background, including extracurricular activities, awards, and honors.
2. Endorsement of the applicant's Sea Grant director.
3. Support from two letters of recommendation, including one from the applicant's principal professor.
4. Content of the applicant's goal statement.

All qualified applicants will be considered regardless of age, race, sex, creed, marital status, national origin, lawful political affiliation, religious preference, or nondisqualifying physical handicap.

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Selection of Finalists

From the nominations submitted by Sea Grant directors, twelve finalists will be selected by a selection panel. Final decisions will be made by March 26, 2012, and all applicants will be notified of the decision by the end of the following week.

Placement of Fellows

A workshop to match states with fellows will take place in Charleston, South Carolina, in late April/early May 2012. Before the workshop begins, each of the twelve finalists will receive a packet of information detailing the coastal management projects, each of the host agencies, and the background of the area of assignment. No contact between prospective hosts and finalists should be made prior to the placement workshop.

The finalists will be brought to the workshop at the expense of the NOAA Coastal Services Center for final interviews and placement. Each of the selected host states will send the fellow mentor to the placement workshop. The workshop will consist of a fellowship orientation program, host state project proposal presentations, finalist presentations, finalist and host state interviews, and fellow matching. Of the twelve finalists selected in 2012, six will be placed with a host state.

For Further Information

For further information, please visit the fellowship website at www.csc.noaa.gov/cms/fellows.html or contact:

Coastal Management Fellowship Program
NOAA Coastal Services Center
2234 South Hobson Avenue
Charleston, SC 29405-2413
E-mail: csc.fellowships@noaa.gov

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State Projects

Host Agency: Commonwealth of the Northern Mariana Islands Coastal Resources Management Office
Location: Saipan, Commonwealth of the Northern Mariana Islands
Project Goal: Identify communities and sectors at risk to climate change impacts and assist in developing locally relevant models of sea level rise and inundation scenarios

Host Agency: Delaware Coastal Program
Location: Dover, Delaware
Project Goal: Develop a marine spatial plan for Delaware's Atlantic Ocean and Delaware Bay area to ensure the conservation of important marine resources

Host Agency: Maryland Chesapeake and Coastal Program
Location: Annapolis, Maryland
Project Goal: Integrate water quality and coastal resources into a marine spatial plan for Maryland's Chesapeake and Atlantic Coastal Bays to target restoration and conservation activities

Host Agency: Massachusetts Office of Coastal Zone Management
Location: Boston, Massachusetts
Project Goal: Assess and promote beach and dune nourishment as a viable and cost-effective climate change adaptation tool for shore protection

Host Agency: San Francisco Bay Conservation and Development Commission
Location: San Francisco, California
Project Goal: Develop and evaluate climate adaptation strategies for vulnerable park and recreation assets in the San Francisco Bay area

Host Agency: Washington State Department of Ecology
Location: Bellevue, Washington
Project Goal: Develop guidance for incentives, education, and regulation to help promote appropriate green shoreline approaches for Puget Sound

For more information on the 2012 state projects, please visit the fellowship website at www.csc.noaa.gov/cms/fellows/stateprojects.html or contact the fellowship coordinator at csc.fellowships@noaa.gov.

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